

OHS POLICY

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| Serial. No : | OHSP-001 | Version No : | 001 | Effective Date: | July/2017 |
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ADSSC aims to provide high quality, sustainable, safe and cost effective wastewater services to its customers throughout Emirate of Abu Dhabi; this includes collection, treatment and disposal of end products.

ADSSC's primary corporate value is safety and our occupational health and safety (OHS) culture is based on our values and the principle of mutual respect towards all people; employees, contracted partners and the community.

ADSSC's management and employees shall work towards continual improvement, by provision of OHS training, capacity building and mentoring of its employees.

ADSSC's top management shall demonstrate leadership and are accountable to ensure the promotion of OHS, risk awareness, wellbeing, and drive change to meet our goals and objectives.





ADSSC's core goal is Zero Harm to all people this includes; ADSSC employees, contracted partners and the community.

ADSSC core objectives are to:

- prevent all fatalities,
- prevent all partial and permanent disabling injuries,
- prevent all wastewater related illnesses and other diseases,
- continue to reduce the severity rate of injuries, particular to the workforce,
- continue to reduce the number of lost time injuries, particularly those beyond seven days off work,
- increase awareness and improve people's behaviour and attitude towards OHS,
- ensure contracted partners/stakeholders invest in occupational safety and health.

ADSSC are committed toward the following:

- A maturing OHS culture.
- Defining sector specific best practices to continuously improve management of OHS risks.
- Using all modes of communication and media to broaden the extent of understanding.
- Automated and live reporting systems.
- Availability of adequate OHS competency and budgetary requirements.
- Setting, monitoring and reviewing OHS goals, targets and objectives, periodically.
- Complying with Abu Dhabi Occupational Safety and Health System Framework (OSHAD-SF), all applicable legal and other requirements.

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