

Safety First

Workspace Stress

The pace of change is increasing and we are changing the way we have historically worked. These changes have the potential to create stress in the workplace and to distract us from focusing on completing our work safely.

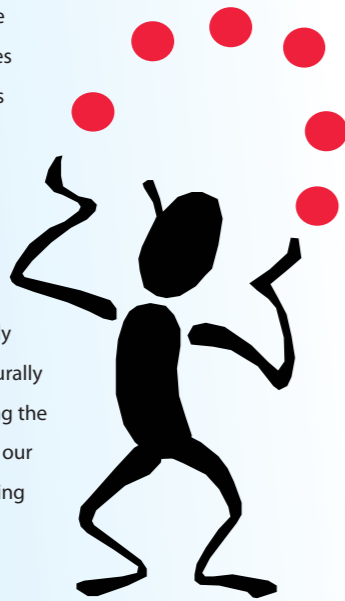
Stress affects us emotionally (restless, overwhelmed), physically (headaches, health) and behaviourally (appetite, sleep patterns). Spotting the signs of stress in ourselves and in our workmates can assist in overcoming the effects.

Managing stress is all about taking charge. Effective time management

and elimination of unnecessary distractions in the workplace are only a couple of techniques that are effective in combating stress. For more information about stress and ways of reducing it, a great resource can be found at:

http://www.helpguide.org/mental/stress_management_relief_coping.htm.

In the meantime, please stay focused on the job at hand and ensure the safety of yourself and of your workmates.



Trivia

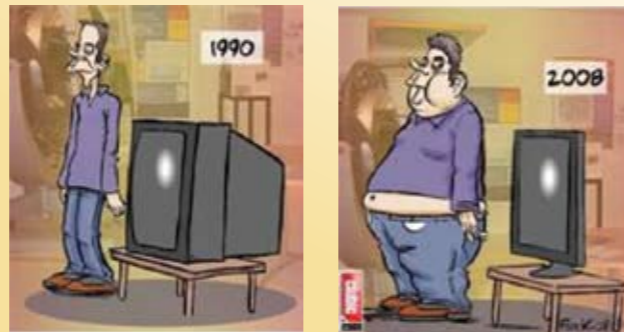
Why do clocks run Clockwise?

Mechanical clocks were invented in the northern hemisphere by inventors who were trying to make models of the sun's movement in the sky.

To watch the sun from the northern hemisphere, you have to face south. Then the sun will rise on your left and pass over your head to set on your right. Since the hour hand on the clock was made to follow the sun's motion through the sky, it moves from left to right over the top of the clock – clockwise. The hands are actually modelled after the shadow on a sundial.



Joke



Sent by Paradeep Pradeep Kumar Dubey – Supply Department

WRITE A SLOGAN. WIN DHS. 2000/-

ADSSC needs a slogan, and who better to think of one than you, an ADSSC-ian! So put on your thinking caps, and ink your thoughts on paper. Remember, the shorter the slogan, the better it is.

Best Slogan Prize:

Dirhams 2000 in Gift Vouchers.

Last date for submission of entries:

30th March 2008

For more details, contact Ms. Amina Hamoui on 02-6947349, or e-mail amina.hamoui@adssc.ae

Employee Comment

Dear All,

I would like to congratulate all the ADSSC Team Members who have put their priceless efforts in successfully launching the print publication of ADSSC News Letter.

It was such a wonderful spree going through this and I am sure it will keep us abreast of all the latest developments.

I wish good luck to all the Team Members for their future assignments and challenges as I look forward to it as one of the most effective channels to let ADSSC reach everywhere, while imparting awareness of water conservation & reuse as an ultimate source to maintain the LIFE on this planet.

May this organization reach the highest ladder of success and glory.

Regards,

Hafeez Ullah Bhatti

Send your comments, suggestions, stories and news items to the Elements team:

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Zillay Ahmed ZillayAhmad@adssc.ae Ext. 7285



ELEMENTS

February 2008, Issue No. 2

Corporate News

Interceptor Project

ADSSC Projects Division began work on the construction phase of the ambitious AED 1.3 Billion Sewer Interceptor project, which will entail installation of the trunk sewers that will deliver raw sewage to the new waste water treatment plants at Al Saad and at Al Wathba.

Commenting on the significance of the project, Salem Al Suwaidi, Projects Division Manager, said, "The Sewer Interceptor project is currently the largest project in terms of value that our team is handling and we look forward to the challenges in meeting the program and quality objectives."

ADSSC COMMISSIONS TWO NEW SEWERAGE PLANTS

ADSSC and ADWEA Privatization Office recently signed a AED 1.5 billion contract with the consortium of Bi-water and Emirates Utilities Company Holding, for construction of two new sewerage treatment works at Al Saad and Al Wathba, which will process 380,000 cubic meters of waste water.

Commenting on this landmark contract, ADSSC Managing Director Alan Thomson said, "We have created a new entity, Al Etihad Bi-water Wastewater Company, which will build, own, operate and transfer the plants to us after 25 years." He went on to state, "The new plants will help in handling additional flows and are aligned with the Abu Dhabi government's strategic plans and our future vision."

Treated waste water from the new plants will be recycled and used for horticulture, district cooling, industrial usages (cement mixing), construction projects and in other innovative ways, to maximize conservation of natural resources.

Source: Gulf News, February 10th, 2008.

شركة أبوظبي لخدمات الصرف الصحي تنشئ محطتين جديدتين لمعالجة مياه الصرف الصحي

قامت كل من ADSSC وقسم الخصخصة في هيئة المياه والكهرباء في أبوظبي بتوقيع عقد تمويل بقيمة ١.٥ مليار درهم مع كل من Bi-water وشركة مرافق الإمارات القابضة وذلك من أجل بناء محطتين لمعالجة مياه الصرف الصحي بسعة ٣٨٠ ألف متر مكعب في منطقة الوثبة والساد.

وفي تعليق على هذا العقد الذي يمثل نقطة تحول، قال السيد ألان تومسون المدير العام لشركة أبوظبي لخدمات الصرف الصحي: "لقد أسسنا شركة الاتحاد لمياه الصرف كشركة قائمة بذاتها ستعمل على بناء وتملك وتحويل المحطتين لنا بعد ٢٥ سنة." وأضاف: "ستساعد المحطتان الجديدتان على تأمين قدرة إضافية لتنقية المزيد من مياه الصرف الصحي، هذا بالإضافة إلى كونها تتماشى مع الخطط الاستراتيجية لحكومة أبوظبي ورؤيتنا المستقبلية."

وستتم إعادة تدوير المياه المعالجة من المحطتين الجديدتين لاستخدامها في الزراعة والصناعة ومشروعات إنشائية وتبريد، إلى غيرها من الاستخدامات بحيث تساهم في المحافظة على الموارد الطبيعية.

Name and logo contest



Basheer Ceentavida
Operations & Maintenance

Thank you for sending over a 100 suggestions for the ADSSC Newsletter name and logo. In continuation with the company policy of engaging employees, the management team decided to seek the views of a randomly selected panel of employees to select the name and logo for our newsletter.

After much deliberation, the selection panel comprising of Alan McMinn, Khulood Al Hosani and Ahmed Talaat shortlisted 3 names and 2 logos.



Rania Bulbul
Legal Advisor's Secretary

The final selection was made by the Managing Director. ADSSC's Newsletter name winner is Basheer Ceentavida (O & M) and logo winner is Rania Bulbul, (the Legal Advisor's Secretary).

A Message to Elements Team :

"I would like to take this opportunity to thank you personally for the amazing effort spent to publish ADSSC's newsletter. What I really admired about the newsletter was the fact that ADSSC's objective of being recognized as an environmentally friendly organization was initiated by printing on recycled paper. In the view of your initiative, I would like to suggest having a monthly environmentally friendly project where every month a new idea can be published relevant to ways we can save the earth."

By Warda Al Hamid.

A Healthy Recipe

Fluffy Fruit Salad



Prep time:10 min
Ready in:10 min

INGREDIENTS

- 1 (20 ounce) can unsweetened pineapple tidbits, drained
- 1 (16 ounce) can whole berry cranberry sauce
- 1 (11 ounce) can mandarin oranges, drained
- 1 (8 ounce) carton frozen whipped topping, thawed
- 1/2 teaspoon grated orange peel
- Lettuce Leaves (optional)
- 1/2 cup pecan halves, toasted

DIRECTIONS

In a bowl, combine pineapple, cranberry sauce and oranges. Fold in whipped topping and orange peel. Serve on lettuce if desired. Garnish with pecans just before serving. Store leftovers in the refrigerator.

Source:<http://allrecipes.com/Recipe/Fluffy-Fruit-Salad/Detail.aspx>

Sent by Rania Saleem Bulbul – Legal Advisor's Secretary

ADSSC Management meets Consultants

ADSSC Management team met with representatives of the major Consultants on 29th January 2008 to brief them on our future plans and seek their input in optimizing existing procedural interfaces to gain maximum value for all concerned parties.

ADSSC MD Alan Thomson, supported by Maha Al Nuaimi (Supply), Salim Al Zuraim Al Suwaidi (Projects), Ian Smith and Shahzad H. Orakzai (both from AMD), elaborated on the immediate challenges and presented the future outlook, including investments to the tune of AED 11 billion.

Consultant representatives identified issues of concern and presented their recommendations. A final investment program will be developed in consideration of these issues and our ADSSC team has committed to sharing this document with the consultants in the near future.

Al Ain Water treatment

ADSSC Al Ain waste water treatment plant is running well over its design capacity. In addition to handling high volumes of incoming crude, the company is faced with the challenge of disposing/re-using the treated sewerage effluent (TSE). Al Ain Municipality Public Gardens Section typically consumes 90% of the TSE for horticultural purposes and the remaining is discharged to the environment. With increasing flows and the demand on existing plant and equipment, a recent incident of flooding and odor caused public concern. However, the ADSSC Al Ain team was mobilized in the early morning hours and worked throughout the day to bring the situation under control.

Commenting on the incident, the Managing Director Alan Thomson said, "We have been aware

of the situation for some time and remedial actions were in progress at the time of this incident. Our Operations & Maintenance division has done an excellent job in curtailing the problem and minimizing the public discomfort, whilst the Project team and our contractors and consultants are working hand-in-hand to implement long-term remedies".

At the time of going to print, the ADSSC team was busy implementing upstream and downstream solutions, including, but not limited to, the diversion of flow, creation of additional lagoons, upgrading of pumping stations and exploring alternate uses for TSE.

In recognition of their efforts, the Managing Director issued special letters of appreciation to the O&M and Projects Divisions, for a job well-done.

Integrated Management System (IMS) Project update

IMS project kickoff meeting was held on 21st January 2008. The consultants, (Bureau Veritas), team was represented by their project manager, Adel Wafi, whereas, the ADSSC team comprised of Andy McQuattie and Zillay Ahmed.

Following the meeting, all ADSSC Divisions/Departments were requested to appoint IMS Coordinators, to liaise with the project team. The ADSSC IMS Coordinators are:



1. Emad Al Hashemi, Asset Management
2. Gamal AL Sayed, O & M
3. Hajer Al Zaabi, HR
4. Jamal Abu Dayeh, Finance
5. Khaled Hashel M N Al Nuaimi, Customer Services
6. Mohammed Al Saigal, Supply
7. Poondi Seshadri, Supply
8. Amina Omar Hamoui, QHSE
9. Projects representative.

The IMS Coordinators were invited to a special meeting on 17th February 2008, to brief them on the project and clarify their roles.

All employees are requested to extend their full cooperation to the ADSSC IMS Coordinators during the next coming weeks/months, in order for us to meet the project milestones.

ADSSC acquires Corporate memberships

Dubai Quality Group (DQG)

ADSSC has become an official member of DQG, which has grown to include more than 1,500 individuals representing over 300 prominent organizations from both the private and the public sectors. The DQG organizes activities aimed at developing the professional and managerial expertise of individuals.

The DQG has close links with professional bodies and academic institutes in other countries. It provides an excellent environment for its members to meet and exchange ideas, information and expertise. It is a forum where all types of organizations can benefit from each other.

For additional information and/or participation in DQG activities, please contact Zillay Ahmed .



The Emirates Environmental Group (EEG)

ADSSC is now a member of The Emirates Environmental Group (EEG), a voluntary, non-government organization devoted to protecting our environment through means of education, action programs and community involvement. EEG is supported by concerned local and federal government agencies.

For additional information and/or participation in EEG activities, please contact Andy McQuattie.

Club News

Social Activities

The introduction of the ADSSC newsletter was only one step towards enhancing internal communication. Our focus now is on improving teamwork and bridging personal gaps, in order to make us a stronger, healthier ADSSC family.

Ms. Amina Hamoui is in-charge of the newly formed ADSSC Social Activities Club. The club will arrange trips, picnics, bazaars, family gatherings, etc. If you would like to help in arranging these events, please contact her. We need your ideas! Initial plan is to launch our activities with an employee gathering in the near future. Look out for more details!

Sports Activities

Mohamed Saif Al Falasi, Head of General Services, is the Captain and spokesperson of the newly formed ADSSC Football Club. Speaking to us, he mentioned that 11 employees will be selected for the ADSSC team which will play in the upcoming ADWEA Group Football tournament, against 15 other teams on 13th March at the Al Jazeera club. The interested employees are requested to contact Mr. Falasi on Ext. 7117 or mobile 050-4141127, to attend team selection trials and practice sessions.

If you enjoy a sport or have an interesting hobby, share it with others. We welcome volunteers to come forth and take charge. ADSSC management is very keen on supporting sports and recreation activities!

نشاطات اجتماعية

يعد الإصدار الأول من الرسالة الإخبارية للشركة خطوة أولى باتجاه تشجيع العاملين في الشركة لبناء أواصر المودة والتواصل فيما بينهم، فالشركة الآن بصدد الاتجاه إلى تحسين أداء فريق العمل في "ELEMENTS" وبناء جسور الألفة بين جميع العاملين في الشركة ليكونوا يدا واحدة.

وفي هذا الإطار تنوي الشركة تأسيس نادٍ اجتماعي للعاملين في الشركة، وسوف تكون الأئمة أمينة حموي، مساعدة محلل الأعمال هي المسؤولة عن هذا النادي، وسيقوم النادي بتنظيم عدد من النشاطات المختلفة كالمسابقات والرحلات والمعارض واللقاءات العائلية وغيرها من النشاطات. إننا بحاجة ماسة إلى ما تقدم لنا من أفكار، لأن الخطة الأولية لهذه النشاطات سيتم الاعتماد في إعدادها على ما يقدمه الموظفون لنا في القريب العاجل. ترقبوا مزيداً من التفاصيل في أعدادنا القادمة!

نشاطات رياضية

تولي الشركة أهمية كبرى لدعم كافة النشاطات الرياضية والترفيهية، وسوف تكون أول نشاطات هذا النادي إنشاء فريق لكرة القدم خاص بـ ADSSC. وعن إنشاء هذا الفريق قال السيد محمد الفلاسي، رئيس قسم الخدمات العامة بالشركة وكابتن الفريق المرتقب والمسؤول عنه، في لقاء أجرته معه "ELEMENTS": سيتم اختيار (11) لاعباً لهذا الفريق الذي سيلعب في دوري ADWEA لكرة القدم والذي سيلعب فيه (15) فريقاً متنافساً، وذلك بدءاً من 2008/3/13 على أرض استاد نادي الجزيرة في أبوظبي.

على الراغبين بالمشاركة في هذا الفريق من موظفي الشركة الاتصال بالسيد / محمد الفلاسي على التحويلة رقم 7117 أو على هاتفه المتحرك رقم 050-414 1127، وذلك للمشاركة في الدورات التدريبية لاختيار أعضاء الفريق. فإن كنت مهتماً بالرياضة أو كانت لديك هواية ما، فبادر إلى مشاركة الآخرين فيها.

Our People



S.M Chamsul Alam, is the senior operation supervisor and acting head of operations.

Mr. Alam joined the Municipality at the end of 1982 and has been working there for the last 26 years.

He has 3 daughters. One of them has completed her Masters in English Literature and is married to a doctor. His other daughter completed her BBA in India and is married to an Electrical Engineer. The youngest daughter is in Bangladesh, studying medicine.

Alam enjoys Volleyball and other light sports. He is very proud of his personal and professional accomplishments. He is also the recipient of an industrial award from the Bangladesh government.

His astrological sign is Gemini, a person described as being versatile, inquisitive, whimsical, articulate, lively, curious, independent and sociable. After meeting him and getting a glimpse of his personal life, we saw the relation between his sign and being. We wish Alam the best of luck on behalf of all his colleagues at ADSSC.

Do good and cast it into the sea.

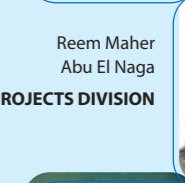
اعمل خيراً وقله في البحر

Welcome to ADSSC

We welcome our new team members



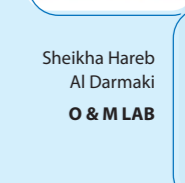
Reem Ibrahim Al Tamimi
PROJECTS DIVISION



Reem Maher Abu El Naga
PROJECTS DIVISION



Salem Salem Al Zaabi
O & M DIVISION



Sheikha Hareb Al Darmaki
O & M LAB



Mohamed Ahmed Rashed Ahmed Al Shehhi
O & M DIVISION

Training

ADSSC is introducing innovative management approaches to enhance effectiveness and efficiency. An overall project management approach is being adopted by the company. To prepare and gain maximum value, ADSSC has contracted the services of Sukad, for a 3-week training session starting on 24th February 2008, on Program Management, to be held at Zafrana office. The following table shows the names of ADSSC team members nominated to attend this course.

Department	Delegate Name
Asset Management	• Adel M. Lahdan • Nader Taher • Malcolm Haddock • Buthaina Saeed Omar • Muna Abdullah Al Marzouqi
Projects	• Ismaeel A. Khouri • Ahmed AlTenaaji • Raneem Hussein • Khulood Al Hosani • Talal Ali Al Hosani
Supply Department	• PS Venkatesh
O&M	• Aref Bin Huwail • Sultan J. Alshareef • Emad A. Hashemi • Amr Rashad